



## **Student's Job New Service for BBI' Students**

Dear Student,

For those wishing to have a student job, throughout the year and to facilitate research, we are pleased to inform you that BBI has signed a collaboration agreement with the company MANPOWER. **This temporary work company has a very wide portfolio to offer student jobs.**

Some legal information provided here.

At the beginning of the academic year, you have the choice of selecting to as a **"student in school"** or as **"student for 23 days"**. Your choice will remain valid for the whole year (01/01 - 31/12).

As **"student in school,"** you can work as many days as you want. Your gross salary will be deducted by the NSSO (13.07% of gross wages) and wage taxes (minimum 11.11%). If your annual taxable wages (gross - NSSO) is less than € 8,511.70, this withholding tax will be refunded by the Administration of Finance based on the tax return you've completed.

As **"student for 23 days"** you're limited in the number of days you can work, but your net pay will be higher.

You can work a maximum of:

- 23 days as during the period July - August - September
- 23 days for the other 9 months of the year

During the summer months, only a 2.5% deduction from your salary will be taken (this corresponds to a solidarity contribution for social security). During the other months, this contribution will be 4.5%. No other fees or withholding tax will be deducted from your salary.

### ***Additional information only for Belgian students:***

#### **What is the benefit?**

During the 3rd quarter (July-September), family allowances will still be paid if you continue your education. During the other quarters, you can work up to 240 hours per quarter. If you exceed this number of hours, you will lose any family allowances for the respective quarter.

#### **To remain financially dependent on your parents?**

The maximum remuneration limits to stay fiscally dependent of your parents are:

- € 2.830net (€ 3,537.50 taxable): if your parents are jointly taxed
- € 4080 net (€ 5,100 taxable) if you are in charge of a single person

Manpower will handle each case individually and obtaining a work permit C required for non-European students

The procedure will be available at the BBI administration office

Best regards  
George UBBELOHDE - CHE  
Director of Education